	Community Engagement			
Councillor Andrew Grant – Conservatives Member for Hackleton & Grange Park ward In general terms how do council	Councillor Jonathan Harris – Liberal Democrats Member for Brixworth ward cillors carry out their representation	Councillor Keith Holland- Delamere – Labour Member for Billing & Rectory Farm ward	Councillor Ken Pritchard – Conservative Member for Deanshanger ward	Councillor Daniel Cribbin – Conservative Member for Moulton ward
We are active in our communities and attend various functions and events. Telephone and email is also a significant way of dealing with issues in our areas. Attendance at Parish Council Meetings.	I have worked hard to raise my profile, and through newsletters and social media, my contact details are available to all. I have dogs and I walk them every day within Brixworth (which is the largest populous within the ward). I invariably interact with residents almost every time I do this. There are councillors and councillors - my approach is to be recognisable, proactive and accessible rather than just wait for case work to arrive. We do regular targeted community surveys across the ward to identify local issues. This provides the information to work with Parish Councils where possible or to take a progressive approach to issues that need resolving. This enables me to identify patterns and priorities across the ward. Examples of this include rural transport/	The key factors are in relation mainly to the urban areas, particularly the poorer areas. It is not just about Councillors signposting people to services etc., but there is an element of having to guide them through it, which takes time, often having to repeat it. In these areas, there are more housing, street scene, fly tipping, anti-social behaviour, planning issues in particular in relation to HIMO issues that the ward Councillors have to deal with too. Due to the diversity of the urban communities' extra time is spent on asylum applications, domestic abuse and modern slavery issues.		

	connectivity, the looming cost			
	of living crisis which is already			
	indicating wider cases of			
	hardship and the possible			
	requirement for a community			
	larder, even in this rural area,			
	the isolation of the elderly and			
	greater opportunity for active			
	travel connectivity (cycling/			
	walking etc.), climate and			
	environmental issues such as			
	clean air, protection of green			
	space and the climate			
	emergency.			
Does the council have area cor	nmittees and what are their powe	ers?		
The Council does not current	ly have area committees, localism	n arrangements are addressed in	the main report.	
How do councillors seek to eng	gage with their constituents? Do th	ney hold surgeries, send newslet	ters, hold public meetings or	maintain blogs?
We contribute regular	Facebook page.	Councillors engage with		In my Ward we do not
information to parish		constituents in various ways.		hold regular surgeries, but
magazines which are	'Live' listening posts (been on	In some areas surgeries		all legacy Daventry area
delivered to all properties in	hold since COVID times).	work. Labour group		councillors do link in with
the area. We use Social		councillors do send out		the local MP and attend
Media i.e. Facebook.	Newsletters to all doors 3 - 4	newsletters and many use		action days across the
	times a year, additional ad hoc	social media to		WNC area. There are
Councillors regularly hold	newsletters for particular	communicate.		surgeries held across the
surgeries and attend senior	issues within communities.			legacy DDC area and
clubs.				regular coffee mornings
N4 111 1	Update posts providing council			with the MP and
Many councillors also	information on village			Councillors. The aim is to
represent WNC outside	Facebook pages			have one or two a month
bodies on top of council	(announcements/grant			across the area. This is a
meetings and various	schemes or applications			relatively new initiative
allocated committees. I have	processes / COVID information.			which links in our MP and
3 parish councils in my patch.	IIIIOIIIIauoii.			ward Councillors as we
Also, I work and meet with	Councillor wobsite page			find this gets a better
	Councillor website page.			

local PCSO's on a regular			attendance and is of more
basis.	Parish newsletter to Parish		benefit to our residents.
545.51	Councils and Meetings.		
			Me attend our parich
	Annual Councillor report to		We attend our parish
	parishes		councils when we can. My
			ward has 12 parish
	Councillor Annual report to all		councils and we split our
	doors		time between these. In
			my ward each Councillor
	1-1 liaison with Parish Clerks		has been allocated their
	and Chairs		own villages as a primary
	and Chairs		
			contact point. We then
			pick up the majority of
			issues in that area.
			Collectively we all will pick
			up issues for all areas, but
			we publicise a particular
			Councillor for an area so
			as to maintain a strong
			personal link for our
			villages. This is easier to
			do in our ward as we are
			all from one political party.
			In wards where there are
			members from different
			parties this is more
			difficult to achieve thus
			putting more of a burden
			on each councillor in terms
			of workload.
			We actively publicise our
			contact details to each
			parish/village and our door
			is always open. We are in
			is always open. We are in

Are there any mechanisms in p their representative bodies?	lace that help councillors interact	with young people, those not or	the electoral register, and/o	regular contact with each parish - often daily discussing local issues with them. Our details are published in local village magazines resulting in the ability for residents to contact us when needed. r other minority groups and
A Youth committee is being set up and will give all councillors the opportunity to engage with young people. Many councillors have close connections with minority groups depending on the area they represent.	There are very few minority groups within this ward. Our biggest challenge is interacting with young people and working and engaging with younger members of the community – it is clearly an area we intend to focus on. Some Parishes are considering Youth Councils, and this is an area I believe I can support them to implement.	A number of our Labour Group have good working relationships with various youth work organisations, minority group umbrella organisations for example, the Northampton Bangladeshi Association, Northampton Town of Sanctuary, the Association of Northamptonshire Supplementary Schools and the Somali community. Our group is diverse, and this helps with how we engage with harder to reach communities.	Parish Meetings – Old Stratford, Wicken, Deanshanger- monthly meetings which last about 2-3 hours plus preparation and travel. Members will attend meetings if asked to and help as needed.	We link in with our parish councils who often have links with these groups. For example in Moulton the Parish Council is very good in catering for young people and other minority groups through the Community Centre and Local Community Connector scheme. As Councillors we actively support this and promote these services to those in the area and also showcase these services with WNC.
Are councillors expected to attempt what roles do they play?	There are no specific expectations however, I attend as many Parish Councils and Parish Meetings as I can. For example, I estimate I have	Whenever they can our councillors do attend residents' meetings and where there are Parish Council meetings. With some	meetings? If so, what is their	We attend our parishes when we can (we have 12 parishes in our ward. It is often difficult to attend every meeting as often

attended over forty of these meetings in the 12 months since the start of WNC. I fundamentally believe that my role as a Councillor is to act as a connector for parishes and parish conceals and to join up the dots, share knowledge, experience, and ideas from around the ward.

I have facilitated residents' meetings - for example with Futures Group regarding social housing issues.

I have also organised Parish Council and West Northants Officer meetings on specific issues. (EG Spatial Consultation).

Actively involved in COVID Volunteer Support - identification and co-ordination of volunteers (110 volunteers during peak COVID lockdown period).

Active involvement in Homes for Ukraine - liaising with Council and Hosts as well as the establishment of an outreach hub at Brixworth Library.

residents' groups they struggle with participation and a lot of the engagement is via social media. Rejuvenating these groups is a great need. they fall on the same evening or clash with other council or personal commitments). Our involvement will be listening to local issues and concerns and giving advice about how to solve these based on our extensive knowledge of how local government works.

We are all very experienced councillors with over 20 years' experience each. We will feed back to WNC any issues which need to be followed up.

	An understanding of, and engagement with the community, allowed for the full allocation of the COVID support grant in a timely and focused way. Area Governance structure. Is your members and Community bodies		,	ard? What is their
As elected councillors, we all have a number of Parish Councils or town councils within our ward. Council Colleagues - we attend all meetings to report on the work of the Council both locally and District wide. Taking questions and dealing with issues which may arise.	I take a proactive role in providing information to Parish Councils and Parish Meetings. There is no specific area governance in this ward. I take the perspective that a ward councillor should not just respond to case work and enquiries but rather take a more strategic view to progressively identify and change/champion specific areas of challenge for the ward. For example, the Brixworth ward is extremely rural and there are major challenges regarding public transport and the isolation of older people. I have worked with a local community bus provider and during the last year have re connected 4 villages with a once a fortnight or once a week in the instance of Scaldwell, community bus service.	A number of the Labour Group are also Town Councillors. They also work closely with colleagues who are just Town or Parish Councillors.		The Council does not currently have area committees but Daventry District did have an area committee type group working in the Moulton Ward which met with officers and parish councils to discuss issues relating to planning and highways and other related issues as a result of the new SUE's being built in the ward. This arrangement is currently being considered by WNC with this DDC group being used as a template for future area committees. I was Chairman of the legacy Daventry Standards Committee for many years and I often gave advice to local parish councils about governance issues that arose in my ward.

Looking forward how could they be improved to enhance decision-making?				
				As a council we could perhaps involve our parishes more with regard to governance. Having said that NCALC does give good advice to parishes. Issues relating to governance of parishes will fall to WNC and the monitoring officer to resolve initially. To date as members we have not had any issues to deal with on the Democracy and standards committee.
Other				
			Full Council - Northampton 4/5 per year, last about 3/4 hours plus preparation and travel to Northampton. Northamptonshire Police Crime and Fire Panel - 4/5 meetings per year – last about 4 hours plus preparation and travel to Northampton. Northamptonshire PCFP-Commissioners Complaints Hearings max 2 per year, last about 2 hours, plus prep and travel to Northampton.	

Overview and Scrutiny Committee - 4/5 meetings per year - last 2+ hours plus prep and travel to Northampton. Pension Board- 4 meetings per year, last about 2/3 hours plus preparation, on Zoom. Local Area Planning Committee - (Vice Chair) Monthly Meetings. last approx. 2/3 hours plus Preparation and travel to Towcester. Plus, briefings previous days last about 1 to 2 hours plus plus any site visits. Substitute at meetings 4/5 per year, average length 3 hours. By choice I do try and attend part of the Cabinet meetings each month for 1 to 2 hours on specific subjects to 'keep abreast' of what is happening.

		Adhaa maatinga and visita	
		Adhoc meetings and visits	
		since Jan 1 till 30th April	
		number 17+.	

Casework

How do councillors deal with their casework? Do they pass it on to council officers? Or do they take a more in-depth approach to resolving issues?

Through Officers, MP's, NHS as necessary to get a satisfied outcome.

I take the approach that if I can deal with the issue directly then that is what I shall do. There are of course instances where officer engagement is required to achieve resolution. I take the view that the building of productive and professional relationships with officers in key directorates is invaluable. As a group we hold 6 - 8 weekly meetings with the most senior heads of functional directorates to review broader issues that may be emerging from casework (pattern identification) and also to deal with any outstanding casework.

Although the Councillors have the same number of electors to other wards, the workload in these areas is heavy.

A key role is helping people to navigate the system and having to explain this a number of times which takes time. Case Work Last year dealing with Floods, Bus, Planning, Gigaclear problems plus other various issues – approx. 2 Hours per week.

Training – Pensions, Planning etc all via Zoom etc.

Spatial Strategy – Dealing with members' numerous enquiries and this is ongoing.

I have a hybrid approach to case work. We have a members enquiry email which I will send issues through to for follow up in most cases where the issue is complex. This is of great benefit to me. However, the results do not always provide an adequate response for the resident and further follow up and personal intervention is often needed. Therefore I find a more personalised approach of telephoning officers works.

If the issue is a simple one then I will often deal with it without involving members enquiries.
With over 20 years' experience as a Councillor often matters can we

What support do members red A central system of recording and being passed to officers to answer the issues raised.	Support is generally good from Council officers if relationships are built.			easily dealt with without too much involvement of the council just by using local knowledge. Member's enquiry email. Political assistant
How has technology influenced. We need to be flexible in using all types of communication, so all groups feel part of the Council in how they are dealt with.	The option of hybrid meetings is crucial and should be maintained (as per during the pandemic) and ideally enhanced. My personal view is that the legislation that allowed for remote access to committees during the pandemic should not have been removed as it provided greater access, particularly for councillors who work full-time, to be able to join from remote locations. It has been extremely useful from a resident point of view as video calls are now the norm for a large number of people and this has meant greater access to residents without the need for face-to-face meetings or surgeries. A concern the still exists however is that there are many, particularly some senior	Still an area that needs developing. We are fully aware that there are those who do not engage with technology or are digitally excluded due to living conditions/ affordability	rate?	Email and zoom meetings have really helped in the past 2 years. However, this is no substitute for face-to-face meetings and getting out there and seeing residents.

	residents, who do not have access to the internet. What I would like to see is a restoration of outreach services in libraries where councillors can be present and supported by officers - for at least once a week for several hours. To facilitate this, it may be necessary to provide flexible times such as out of			
In what ways does the council councillors?	office hours. promote service users' engageme There is a heavy reliance on Twitter and Facebook for the provision of announcements e.g., grant applications which specifically precludes accessibility for many. There is a heavy requirement on online accessibility and the reliance on the ability to complete online forms. Street doctor has been in existence for many years and	nt/dispute resolution with service	e providers and managers rate	Not aware of how we do this. For officers to explain more fully. We certainly as members do seem to get involved in a lot of issues which WNC could deal with at a more "Council" level.
	despite constant reminder from residents there is either a reluctance to use the system or a lack of ability to do so.			